

**Imagine the
Possibilities**

Recruitment 2024





Contents

1. Welcome
2. Company and People
3. Vision and Values
4. Influence and Partners
5. Projects
6. Benefits Package

Welcome



“We are seeking talented individuals who want to join us! We hope this brochure gives you an insight into our projects and company culture and that the collaboration and fun we have working together comes through.

We are an award winning business and welcome talent across all disciplines in our offices based in London, Kent, Birmingham and the UAE.

If you would like to join us, please feel free to get in touch.”

Kathryn Cox | HR Director
recruitment@chapmanbdsp.com



Opportunities

We have the following opportunities:

Intermediate
Mechanical
Engineer

Intermediate
Electrical
Engineer

Associate
Environmental
Consultant

Senior and
Principal
Environmental
Consultants

Senior
Mechanical
Engineer

Senior
Electrical
Engineer

Senior
Mechanical
Engineer:
Workplace

Senior
Electrical
Engineer:
Workplace

Associate
Mechanical
Engineer

Associate
Electrical
Engineer

Senior
Public Health
Engineer

Senior
Digital
Designer



Benefits package

We can offer:

- Competitive basic salary with flexible hours and hybrid working.
- Group Personal Pension Plan (GPPP).
- 24 days annual leave increasing to 28 days per annum for every full year of service and the option to purchase additional annual leave.
- An annual professional institution subscription.
- Life insurance.
- Discretionary bonus scheme – Subject to company performance.
- Ride-2-Work Scheme.
- Health Cash plan which includes areas such as optical care and dental care, physio, chiro etc.
- Private Healthcare.
- Annual Leisure Travel Insurance.
- Days off for volunteering.
- Enhanced maternity, paternity, adoption and shared parental pay.
- £1,000 bonus on attaining Chartered membership of a professional institution.
- MyGymDiscounts.



Our Company



Owner led business
6 Shareholders actively
involved in project delivery



Repeat business
with Clients that have
spanned over 50 years



In-house specialists
dedicated to academia and R&D
to push conventional
boundaries



**Diversity of project
scale and complexity**
6m² Prouvé House to DCH Tower
tallest building in the world (900m+)



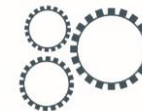
Delivered world-class projects
in more than 30 countries
worldwide.



Diverse mix of people
from all over the globe have the skill
sets needed to solve even the most
complex problems.



Award Winning Practice
Recent award winners of
industry bodies including
CTBUH, BCO, RIBA, CIBSE &
DesignMENA



Dedicated to technical advancement
We have developed powerful in-house
analytical and simulation tools in
response to architectural brief



Sustainability
is at the forefront
of our designs

Our People



200 employees
Across 5 offices



15 languages spoken
from French, Spanish, Italian
to Mandarin, Hindi, Arabic



CIBSE APPROVED
Training Scheme



Average employee age



Employees hail from 18 countries
representing 5 continents



Active industry employees
BCO, CTBUH, Corenet, CIBSE, WES



15 STEM Ambassadors
Science Technology
Engineering Mathematics



15 CSR Partners
Corporate Social Responsibility



15
Average annual intake of
Graduates and apprenticeships

services

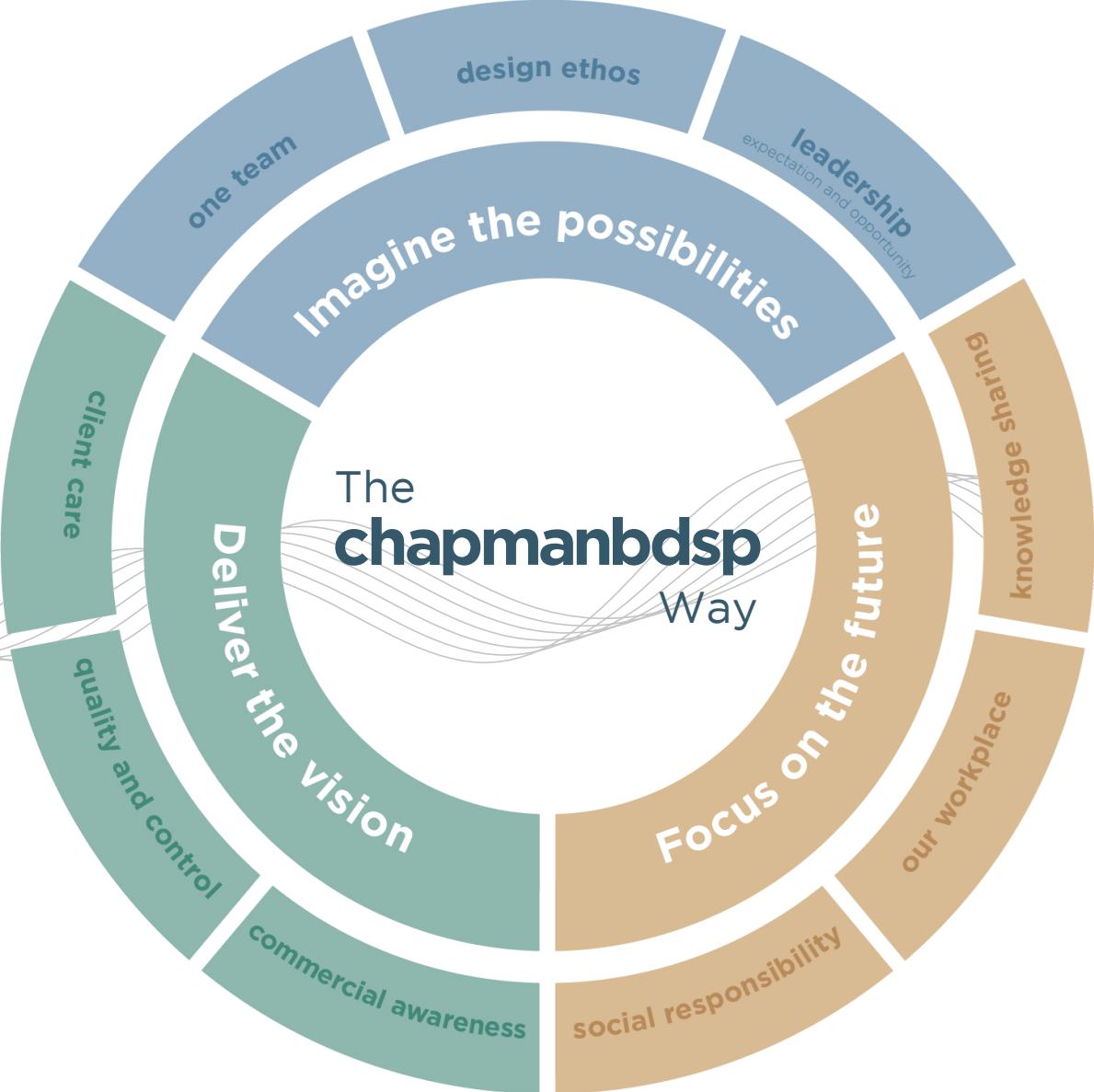
building services engineering
environmental and sustainability
vertical transportation
architectural lighting design
smart building consultancy
advisory

sectors

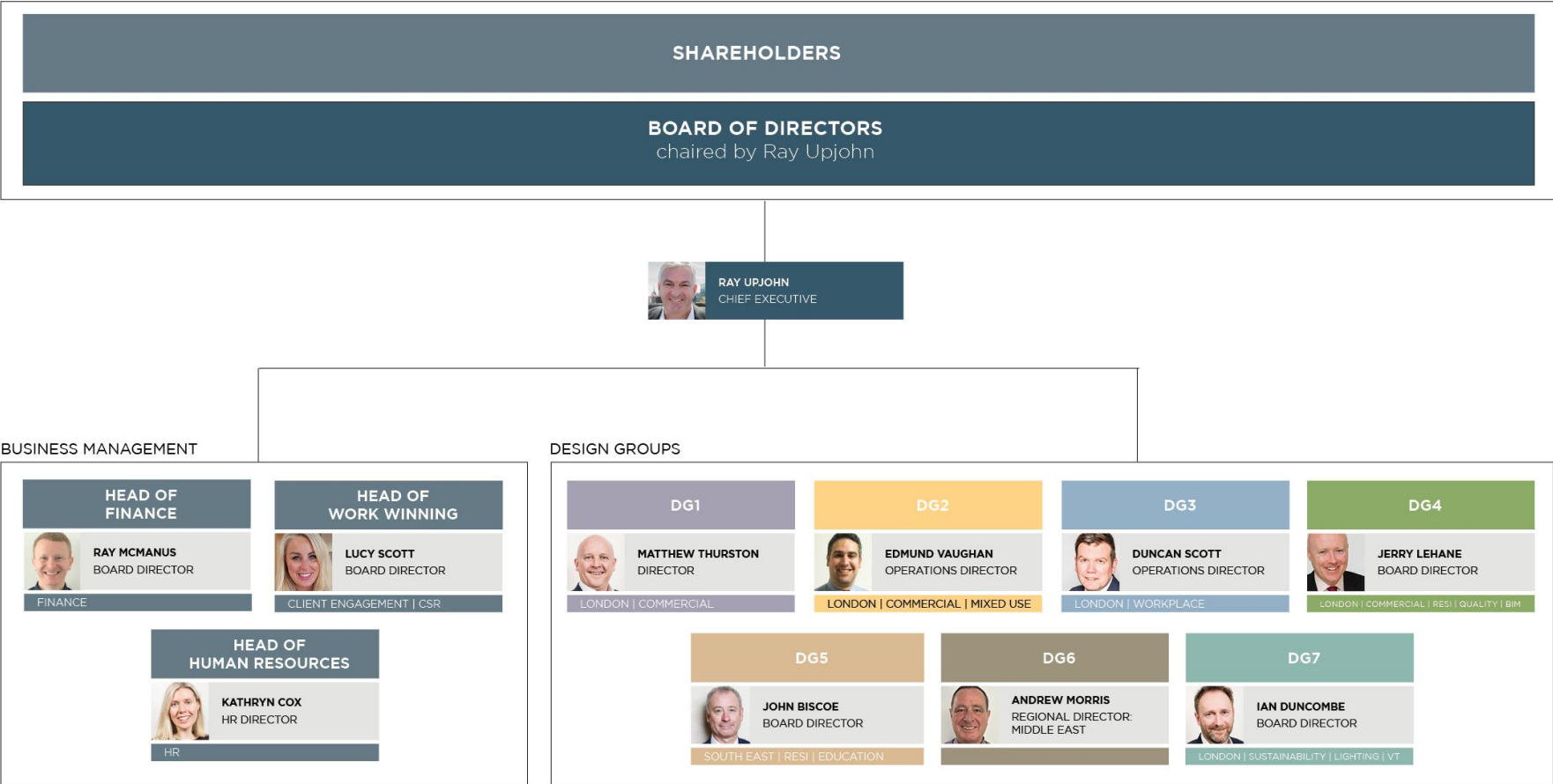
commercial
residential
workplace
education
hotels
culture and heritage
retail and leisure
public realm
data centres



*“your guide to the
philosophy and principles
that underpin our business”*



Company Organisation Chart



Global reach

We are proud to have designed world-class projects in more than 30 countries across the globe.

With offices in the UK and the Middle East, plus membership of First Q Network, our European partners, our influence is far reaching.

We have worked with signature architect firms on many award-winning, iconic and environmentally ground-breaking schemes.



London



Kent



Birmingham



Riyadh



Dubai



Abu Dhabi

chapmanbdsp

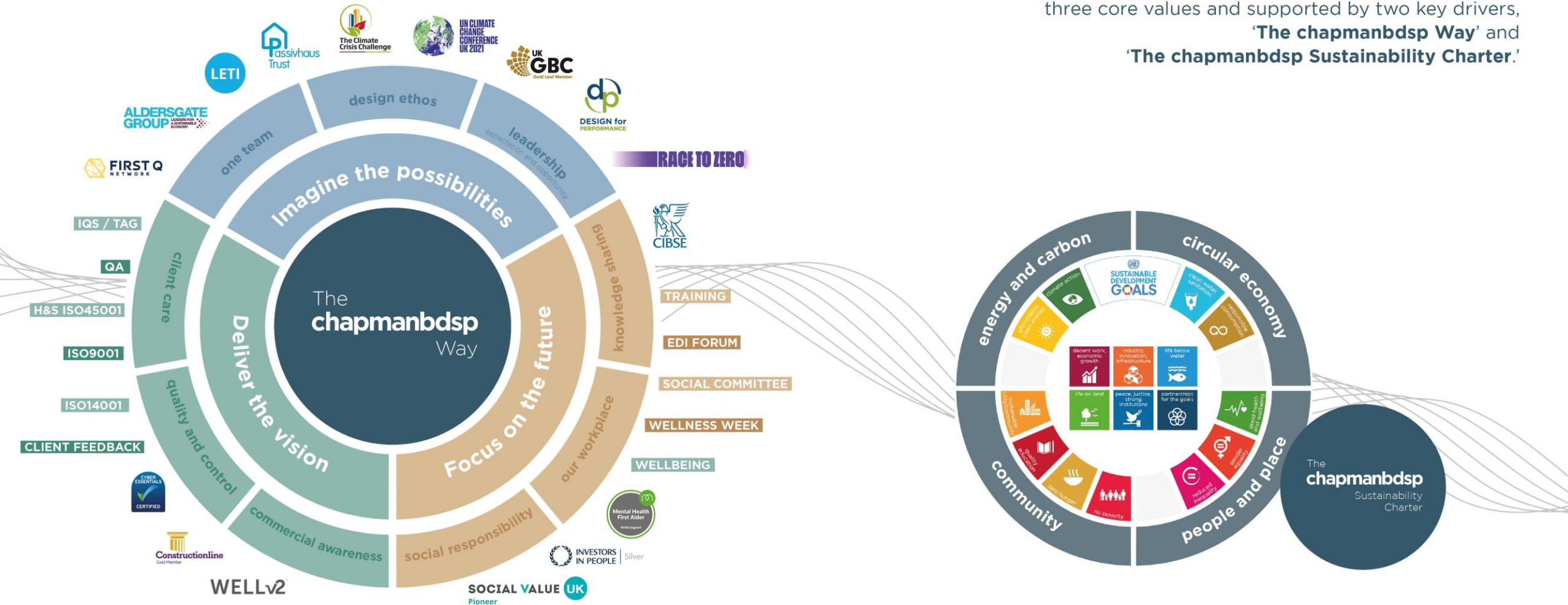
Our vision

Our vision is to be a global leader in the design of beautiful, sustainable places, that protect people, nature and the planet.



How the charter drives our business

At chapmanbdsp, we design beautiful places that protect people, nature and the planet. This vision is guided by our three core values and supported by two key drivers, **'The chapmanbdsp Way'** and **'The chapmanbdsp Sustainability Charter.'**



Our Influence



UNIVERSITY OF
WESTMINSTER



HOTELPROPERTYUK



Our Partners

- Corporate Social Responsibility
- Diversity and Inclusion
- Health and Wellbeing

SOCIAL
MOBILITY
FOUNDATION

Look Ahead
CARE SUPPORT AND HOUSING

AFBE-UK
Inspiring People Of BME Origin In Engineering

CIBSE
PATRONS

St Basils
Works with young people

SOCIAL VALUE UK

MATES
IN MIND

INTERNATIONAL WOMEN
In ENGINEERING DAY

wes

NES NATIONAL
EQUALITY
STANDARD

STEM
AMBASSADORS

10 DOCTORS
THE WORLD

MOSSBOURNE
COMMUNITY
ACADEMY

Article 25

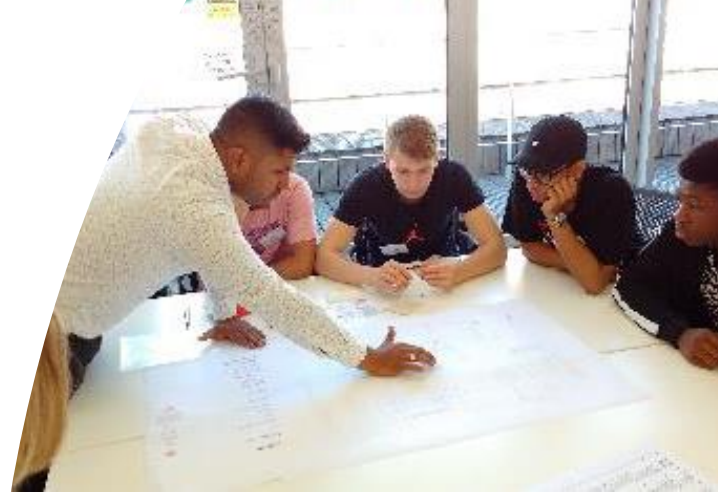
inspire!
Education
Business
Partnership

enei
employers
network
for equality
& inclusion

Lifeboats

CITY OF
WESTMINSTER
COLLEGE

freehold





Recent Awards

AJ Architecture
Awards 2022



Education Estates: University Project of the Year 2022
AJ Awards: Higher Education Project of the Year 2022
LSE Marshal Building

nla



RIBA Stirling Prize 2022: Shortlisted
New London Architecture Award Winner 2021
100 Liverpool St

RIBA



RIBA Stirling Prize 2021
Town house, Kingston University

RIBA



RIBA National Award 2019
Kings College, Music School Wimbledon



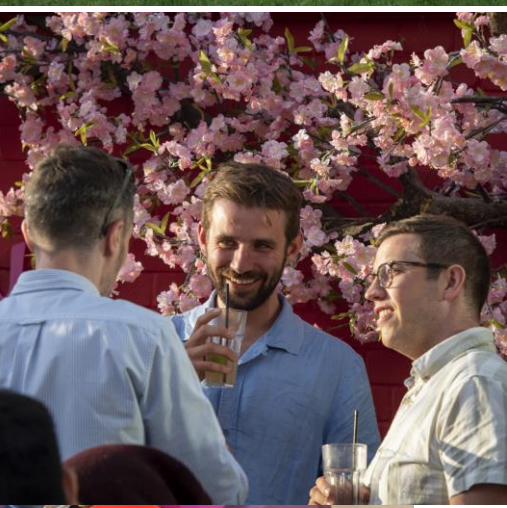
CTBUH MEP Engineering Award Winner 2019
Britam Tower



Civic Trust Award Winner 2021
LSE Centre Building



**Equality,
Diversity,
Inclusion**
Health and
Wellbeing





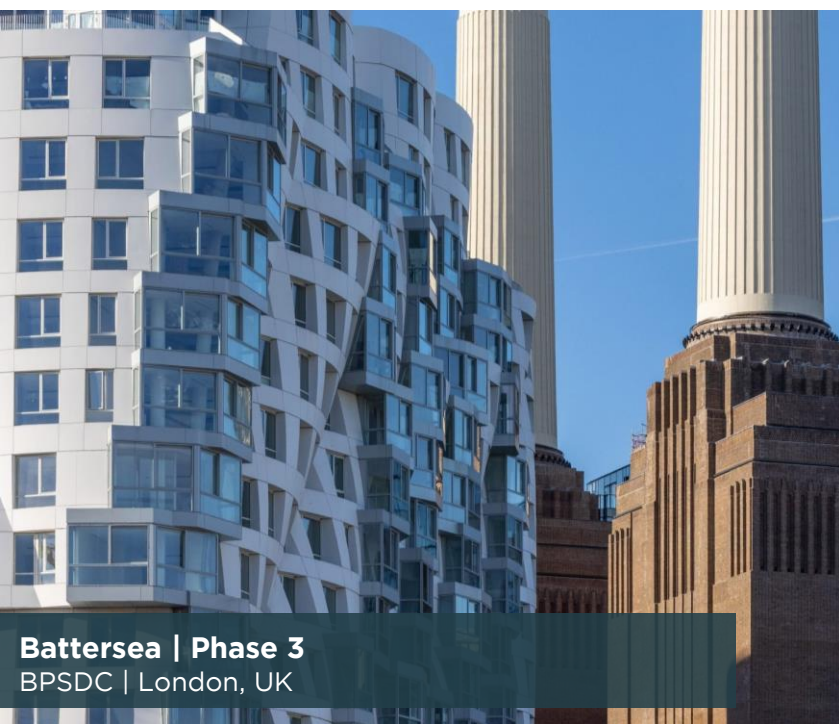
Battersea | Phase 2
BPSPDC | London, UK



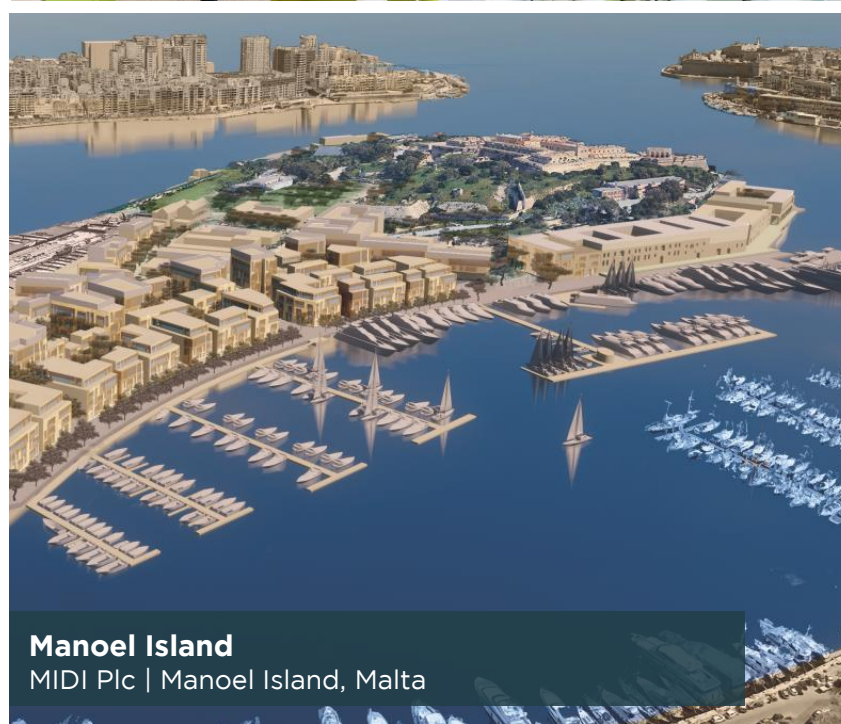
'Your New Town Hall'
Muse Developments | London, UK



K1 Sloane Street
Chelsfield | London, UK



Battersea | Phase 3
BPSPDC | London, UK



Manoel Island
MIDI Plc | Manoel Island, Malta



BVLVD Heights
Emaar | Dubai, UAE



Design Museum
Sadlers Wells Trust | London, UK



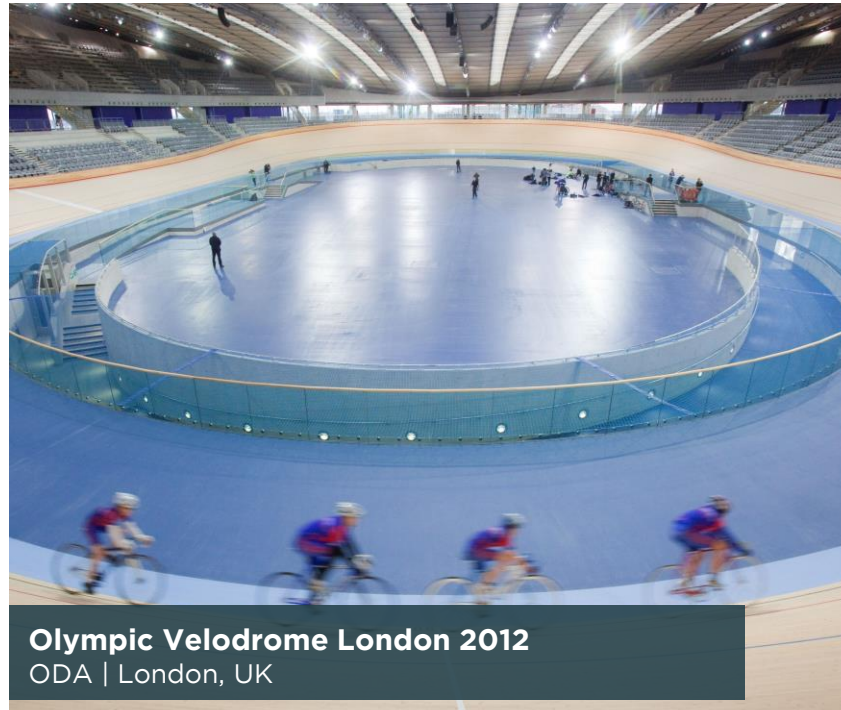
Prouvé House Adaption
Galerie Patrick Seguin | London, UK



Sadlers Wells Theatre
Sadlers Wells Trust | London, UK



Science Museum
Science Museum Group | UK



Olympic Velodrome London 2012
ODA | London, UK



Dubai Creek Tower
Emaar Properties | Dubai, UAE



East Village, N06
Mace | London, UK



Kings Quarter Phase 3B
Reef Group | Gloucester, UK



The Colyer
Aviva Investors | London, UK



Greenwich Square
Hadley Mace | London, UK



Park Place
Canary Wharf Group | London, UK



Park Hill
Urban Splash | London, UK



81 Newgate Street
Orion/Paella | London, UK



120 Fleet Street
Fast East Consortium | London, UK



100 Liverpool Street
British Land | London, UK

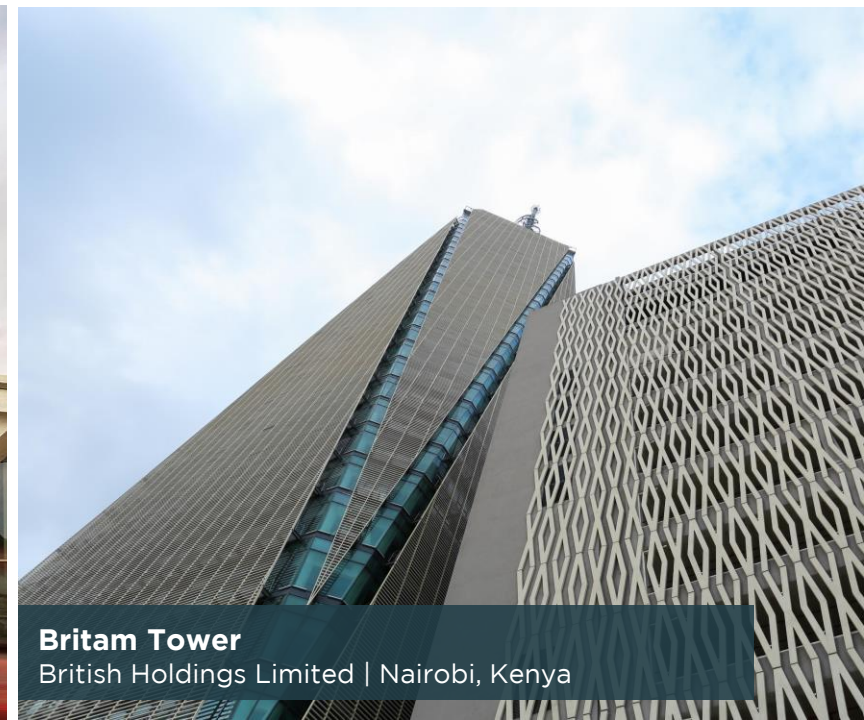


commercial
development

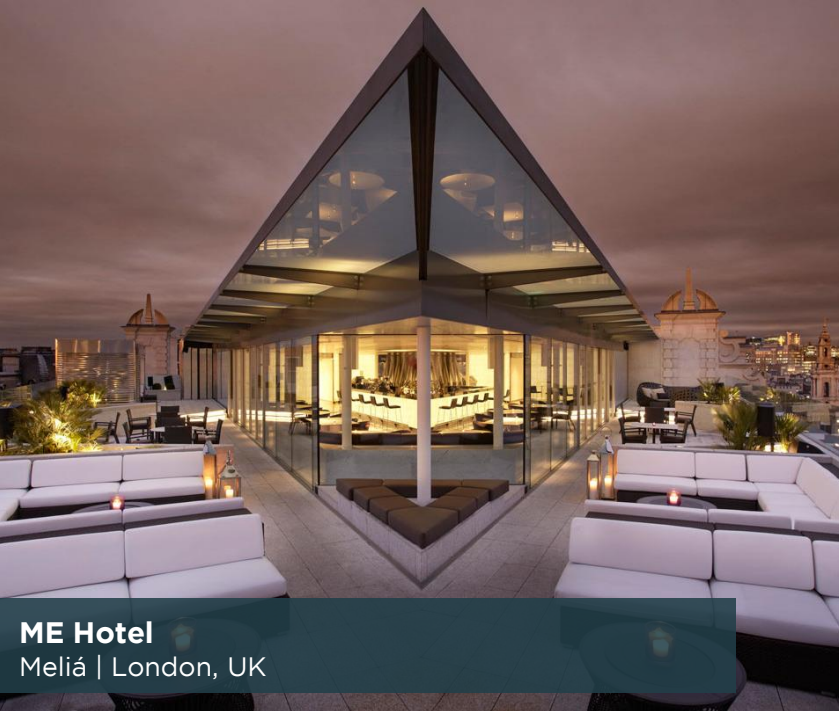
Carmelite
Quadrant Estates | London,
UK



One Airport Square
Laurus | Accra, Ghana



Britam Tower
British Holdings Limited | Nairobi, Kenya



ME Hotel
Meliá | London, UK



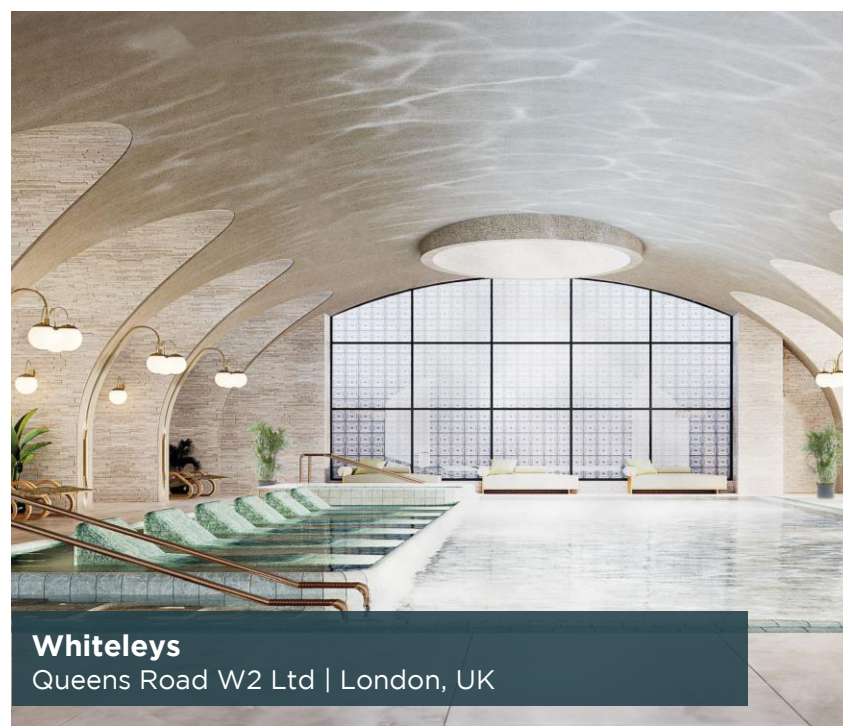
AXA Investment, nhow
AXA Investment | London, UK



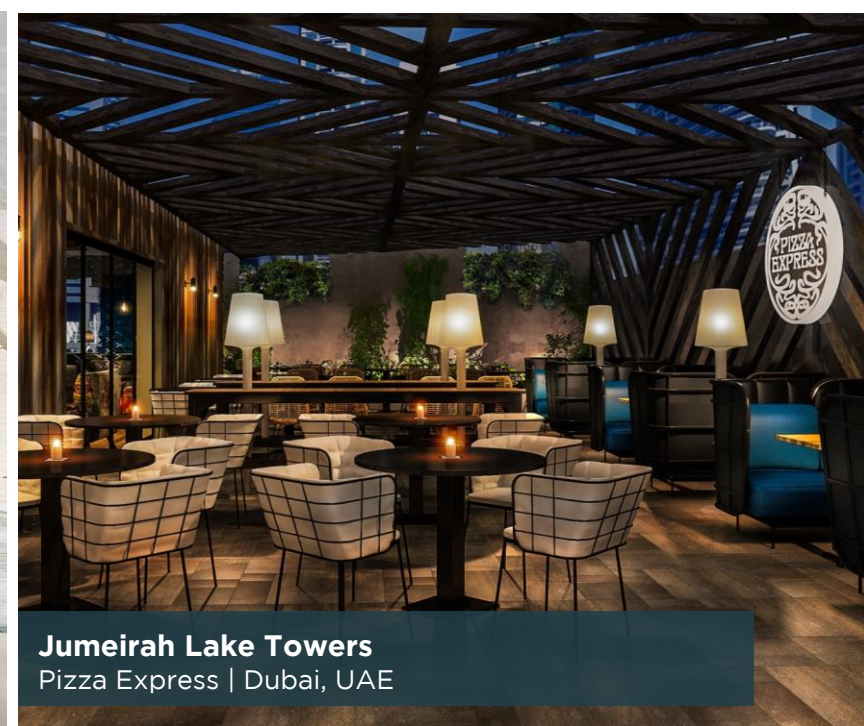
Hyatt Place
Cycas Hospitality | London, UK



DWC Hilton Hotel
Bin Haiden Group | Dubai, UAE



Whiteleys
Queens Road W2 Ltd | London, UK



Jumeirah Lake Towers
Pizza Express | Dubai, UAE



The Marshall Building
London School of Economics | London, UK



LSE, Centre Building
London School of Economics | London, UK

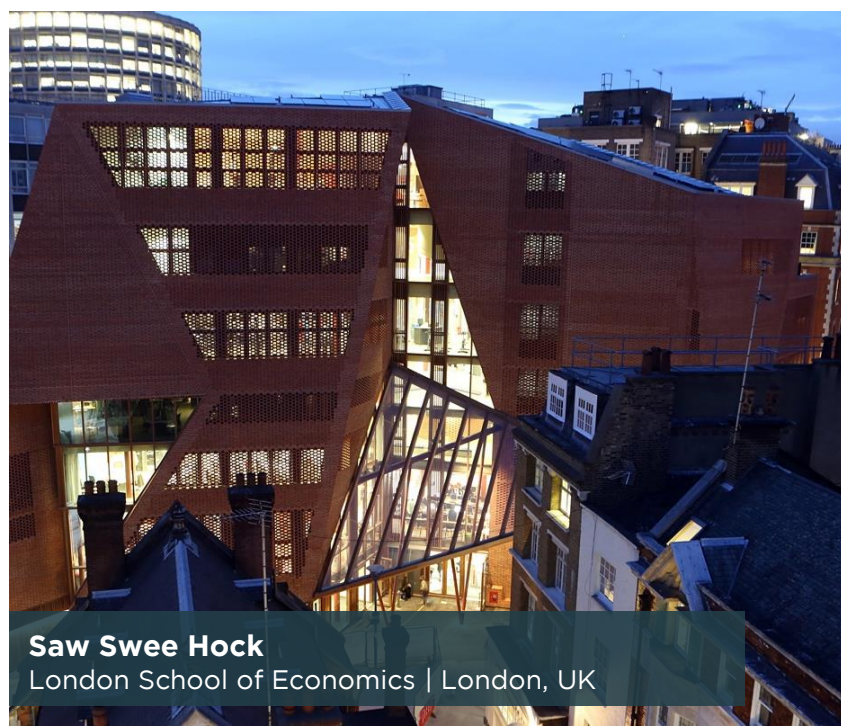


Town House Kingston University
Kingston University | London, UK



education

Toulouse School of Economics
Université Toulouse 1 Capitole | London, UK



Saw Swee Hock
London School of Economics | London, UK



Music School
Kings College School | London, UK



80 Strand
Standbrook | London, UK



Channel 4
Channel 4 | London, UK



25 Churchill Place
EY | London, UK



Cannon Place
CMS Cameron McKenna | London, UK



40 Gracechurch Street
chapmanbdsp | London, UK



One Embankment Place
PWC | London, UK

